



Findings September 14, 2005

CPRC Case No. 04-039

This case concerns complaints of Improper Procedure and Discourtesy.

The Commission found the following:

1. **Misconduct / Improper Procedure** – The alleged act occurred but was justified, legal and proper.
2. **Misconduct / Improper Procedure** – The alleged act occurred but was justified, legal and proper.
3. **Misconduct / Improper Procedure** – The alleged act occurred but was justified, legal and proper.
4. **Misconduct / Improper Procedure** – The alleged act occurred but was justified, legal and proper.
5. **Misconduct / Discourtesy** – The alleged act did not occur.
6. **Misconduct / Improper Procedure** – The alleged act occurred but was justified, legal and proper.

CPRC Case No. 04-074

This case concerns complaints of Improper Procedure.

The Commission found the following:

1. **Misconduct / Improper Procedure** – The officer was found to have committed the alleged act, which was not within Department policy.

CPRC Case No. 05-021

This case concerns complaints of Harassment.

The Commission found the following:

1. **Misconduct / Harassment** – The alleged act did not occur.
1. **Misconduct / Harassment** – The officer was found to have committed the alleged act, which was not within Department policy.
2. **Misconduct / Harassment** – The officer was found to have committed the alleged act, which was not within Department policy.

CPRC Case No. 05-052

This case concerns complaints of Improper Procedure.

The Commission found the following:

- 1. Misconduct / Improper Procedure –** The alleged act did not occur.
- 2. Misconduct / Improper Procedure –** The alleged act did not occur.
- 3. Misconduct / Improper Procedure –** The alleged act did not occur.
- 4. Misconduct / Improper Procedure –** The alleged act did not occur.